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**Thomas Introduces Bill to Require That Termination of  
Management Supervisory Service Employees Be Based on Cause**

**Washington, DC**—At the Council’s June 2, 2009 legislative session, Ward 5 Councilmember Harry “Tommy” Thomas, Jr. introduced the “MSS Employment Amendment Act of 2009.” Ward 8 Councilmember Marion Barry and At-Large Councilmember Michael Brown co-introduced the bill.

The bill amends the DC Official Code by striking the language that classifies Management Supervisory Service employees as “at-will appointments” and replacing it with language indicating that MSS employees, after an initial probationary period of one year, shall only be terminated with cause.

“From the numerous roundtables and meetings I have attended regarding District government employment issues, it is clear that the MSS has departed from its original intent and has become an extension of Excepted Service,” stated Councilmember Thomas. The number of Excepted Service appointments is limited by the Council of the District of Columbia so that institutional knowledge and experience within government agencies is maintained. “MSS employees have been treated like political appointees to the detriment of our agencies and our residents,” said Thomas. “It is time to re-examine MSS employment.”

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